

RACEing Forward

DIVERSITY, RACIAL EQUITY, & INCLUSION
BI-MONTHLY NEWSLETTER

Created for FRIENDS National Center Staff &
Parent Advisory Council Members



FRIENDS National Center for Community-Based Child Abuse Prevention (CBCAP) knows that family-serving organizations recognize the importance of serving ALL people well.

Meet Our Workgroup!

Each newsletter will feature two of our workgroup members, and their "why" for participating.



Valerie Spiva Collins
Director, FRIENDS National Center

"Leading our organization in examining issues related to equity, anti-racism, and new ways of doing business, is critically important to me. We all benefit from learning more about people different from ourselves and using that knowledge to create more equitable businesses and communities."



Anntoinette Johnson
FRIENDS Parent Advisory Council
Member

"This group is important to me because I get to converse with like-minded individuals who care about all communities. The group is result driven but in getting results, sharing information and providing a means to grow culturally is at the forefront."

"As long as poverty, injustice and gross inequality exist in our world, none of us can truly rest."

~ Nelson Mandela, 2005 "Make Poverty History" speech



FRIENDS National Center for CBCAP's Poverty Institute

October 12-13, 2022

The Sable (Hotel) at Navy Pier in Chicago, IL

Acknowledging Poverty

This month, FRIENDS National Center held a "Poverty Institute" for CBCAP State Leads interested in further developing skills in engaging individuals with lived poverty experience and building pathways for families to receive supports. Some of the resources shared during this meeting can be found throughout this edition of the RACEing Forward Newsletter and by clicking [here](#).

Click the [title](#) of each resource to learn more:

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Resources to Use

1. [Clocking-In: Making Work What Works for All of Us](#)

An Interactive Multimedia tool that highlights racial and gender inequities in the restaurant, retail, and domestic industries.

2. [Poverty vs. Neglect](#) Kentucky's Cabinet for Health and Family Services, Department for Community Based Services created a one-page resource that helps distinguish the difference between poverty and neglect.

3. [Two Suitcases: An Analogy for the Impact of Scarcity](#) [ideas42.org](#) shared a metaphor originally created by Eldar Shafir and Sendhil Mullainathan to show the implications of "living without slack".

Addressing Diaper Needs for Low Income Families

"For the first time, the federal government is directly addressing diaper need, which leaves one in three American families struggling to afford enough diapers for their children."



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Articles to Ponder

[Read On >](#)

Systemic Racism - Wealth Gap:

Created by [Race Forward](#), this video

is a part of an 8-video series that explains how racism shows up in our lives across institutions and society.



[Watch the video >](#)

See Poverty...Be the Difference

By: *Dr. Donna M. Beegle*

Participants of the Poverty Institute received Dr. Beegle's book, "See Poverty...Be the Difference" as a part of the many resources CBCAP Leads could take back to their state.

About the book: "Poverty is a complex issue. Its solutions come from individuals-like you-who are willing to learn, understand and work together. See Poverty...Be the Difference is designed to inform, inspire, and motivate you to make a difference for children and families from poverty backgrounds. It will provide some tools and activities for educating, communicating, and working more effectively with people of all ages who live in poverty and hopefully inspire you to want to learn and do more."

The reflection questions below are taken from this book.

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Writing/Discussion Prompt



Reflect

How did you come to where you are in life?

What are your own attitudes, beliefs, and values toward poverty and the people who are experiencing it?

Email us with your ideas for the next newsletter: friends@friendsnrc.org

