

June 2021 PLC:

Fatherhood Engagement: Strategies that Work

June 9, 2021



Paternal Presents

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Parent Support Network of RI

535 Centerville Rd Warwick, RI 02886



June 2021

Agenda

01. The Prefect Gift

02. The Team

03. Our History

04. Where we are now- "Our COVID story"

05. The Future

Parent Support Network & RIFI a Perfect Gift

Parent Support Network RI (PSNRI)

- Founded in 1995 when a group of parents, family members, transition aged youth, and those with lived expertise in behavioral health, child welfare, substance use disorders, and more committed to supporting and assisting their peers.
- Works with partners within our state and nationally to empower children, youth, families and individuals using dynamic supports, education, and advocacy
- Our goal is to prevent abuse and neglect and make progress towards universal health, wellness, and recovery.

RI Fatherhood Initiative

- In 2017, a unique partnership was formed with Rhode Island Department of Children, Youth, and Families (DCYF) to increase father engagement and improve outcomes for families
- Fathers with lived expertise now work one-on-one assisting dads who want to increase parenting skills and become more involved in their children's' lives thorough PSN Fatherhood Programming.
- Although many of these fathers are referred by DCYF we also have community and self-referrals
- Weekly Support Groups are held in person and via zoom to increase dads' protective capabilities as well as have a safe place to discuss their struggles and celebrate successes.
- Using a goal-oriented process and an empathetic approach, fathers of all stages and backgrounds can benefit.

Our Team



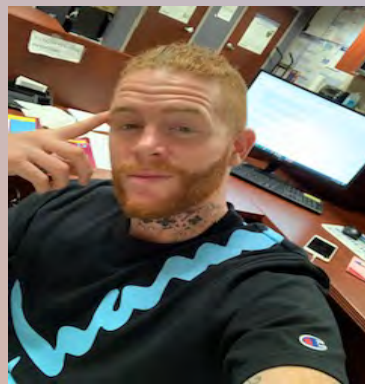
Kyle Delaney

RIFI Coordinator
Father Partner



Rob Reynolds

Founder, Father
Partner/SOR Team



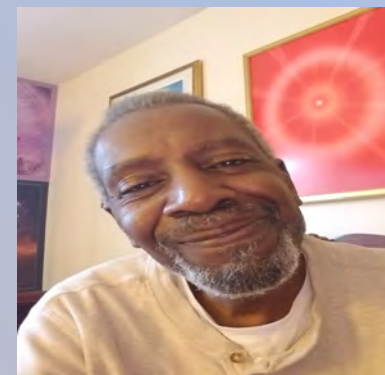
Sean Warren

Father Partner/ SOR
Team



Ian Griffin

Father Partner/ Hope
Recovery



Tyrone Jackson

Father Parent
Partner/Wellness
Coach



Melissa Esposito

PCARI Chapter
Director

Fathers as Protective Factors

Fathers make a unique contribution to the development and well-being of children

Fathers playing a more active role in their child's life benefits both families and communities

Having a positive relationship with their father builds social and emotional competence in children

Fathers are both role models and relational models for children by providing basic needs and supports

We can't avoid all of life's hardships, but father involvement can be a positive factor in children building the resilience needed to overcome them

Our History-Partners in Prevention

- This voluntary group ranges from teen fathers to grandfathers all coming together, sharing experiences and learning from each other. The meetings are great for dads going through divorce/separation, involved with DCYF, first time fathers, and more; all are welcome to attend.
- PSNRI and the DCYF have partnered to support fathers throughout our state using an innovating and engaging fatherhood program. This program is focuses on father's individual needs, is father run and promotes emotional wellbeing, peer supports and a safe space for fathers to talk openly about what is going on in their lives.
- Our partnership began in May of 2017 with biweekly in-person meetings and continued throughout the COVID 19 pandemic quickly transitioning to weekly virtual, and now hybrid meetings.
- We continue to be actively engaged in race equity, fathers' rights and advocacy using our three-tiered approach.

Our 3-Tiered Approach

Father Partners

- Work directly with parents using both 1-on-1 and Wraparound techniques
- Referrals come from the Centralized Referral Unit (CRU) of DCYF or Statewide Opioid Response Team (SOR)

The Fatherhood Support Group

- Fathers helping fathers using a community approach
- Opportunity for fathers to speak directly on areas they would like change

Steering Committee

- State and Local Agencies coming together to improve systematic inclusion of fathers and build equity
- Employing the Strategic Community Action Plan to promote change through policy and legislative reform

Steering Committee- Working Across All Sectors

Partners

- CBCAP Funding
- DCYF
- Office of Child Support
- Department of Corrections
- Department of Health- RI Family Home Visiting, SEN, Safe Sleep
- Family Care Community Partnership-Housing Advocate
- Parent Support Network
- Ongoing recruitment- RI public & private sectors

Strategic Plan

- Work with State Government to develop and implement fatherhood policies and programs to increase fatherhood outcomes
- Develop and Implement Statewide Fatherhood Public Health Awareness Campaign
- Increase Father voice and leadership in communities, state policy and advisory boards
- Early Childhood Development Support
- Increase Ability to Economically Care for their Children
- Increased Education outcomes for boys -Father Engagement
- Increased Family Stability & Wellbeing
- Decrease young men and father involvement with the legal/justice system

Father Partners

Parents with lived expertise in overcoming similar struggles, assist fathers by working one-on-one with dads who want to be better parents and more involved in their children's' lives.

We work closely with the Rhode Island Department of Children, Youth & Families (DCYF) through their referrals to help fathers complete their service goals on the path towards reunification. Although many of these fathers are referred by DCYF we also have community and self-referrals. With a goal-oriented process and an empathetic approach, fathers of all stages and backgrounds can benefit.

Building Connections With Fathers

- We have found that the fastest, strongest connections are built upon shared experiences and commonality. Through recognition of similarities in our struggles deep bonds are formed.
- Although there are many parallels, empathy is used in acknowledging not being in another's shoes.
- The New England Fathering Conference has been instrumental in bringing fathers together to learn and connect.
- Through support group meetings, conferences, and individual work not only are fathers helped, but new father leaders emerge.



“

"The nature of fatherhood is that you are doing something that you're unqualified to do, and then you become qualified while doing it."

-John Green

Contact Information

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Warwick, RI 02886

Statewide Family Network Hotline 401-467-6855
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Texas Fatherhood Work

Mosley Hobson
Youth and Families Program Specialist

FATHERHOOD Effect: Objectives



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1. Explain the purpose of Texas Department of Family and Protective Services Prevention and Early Intervention Division and its footprint across Texas.
2. Share some COVID-19 impacts, trends, and strengths of the Texas Fatherhood program.
3. Identify how Community and Systems Support work has impacted Texas Fatherhood Engagement.
4. Explain how PEI is using lived experience of Fathers through Parent and Youth Engagement strategies.

Who is PEI?

PEI Mission

PEI helps create opportunities for children, youth, and families to be strong and healthy by funding community-level, evidence-informed programs and systems of support upstream from crisis and intensive interventions.



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PEI Vision

PEI envisions a Texas where all children thrive in their families and communities through a supported network of safe, stable, and secure relationships.



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PEI PROGRAMS AND INITIATIVES

EARLY CHILDHOOD

- ▶ Help through Intervention and Prevention (HIP)
- ▶ Healthy Outcome through Prevention and Early Support (HOPES)
- ▶ Texas Home Visiting (THV)
- ▶ Texas Nurse Family Partnership (TNFP)

YOUTH

- ▶ Family and Youth Success (FAYS)
- ▶ Community Youth Development (CYD)
- ▶ Statewide Youth Services Network (SYSN)



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PEI PROGRAMS AND INITIATIVES

FAMILY

- ▶ Community-Based Child Abuse Prevention (CBCAP)-Fatherhood
- ▶ Service Members, Veterans, and Families (SMVF)
- ▶ Family and Youth Success Program (FAYS)

[Texas Prevention and Early Intervention \(PEI\) Programs](#)

Program Overview & Footprint




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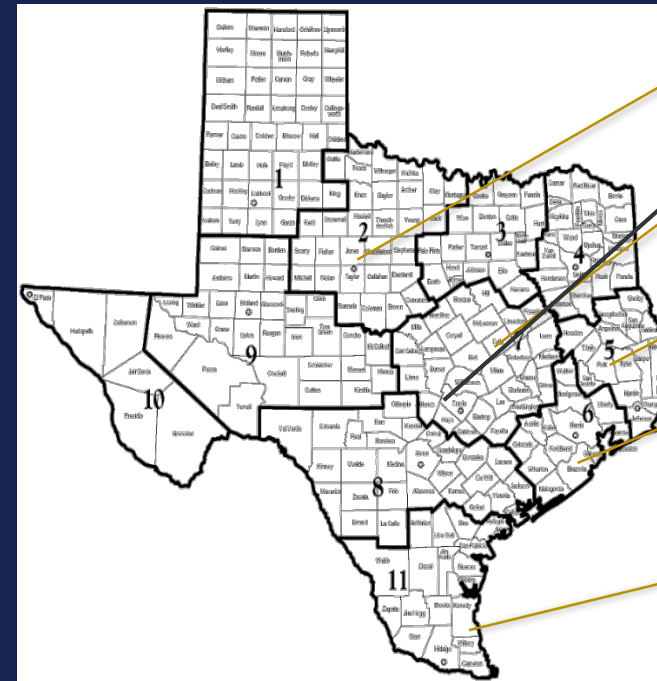
TEXAS FATHERHOOD EFFORTS

- ▶ Fatherhood EFFECT program
- ▶ Fatherhood Community Coalitions
- ▶ Parent Engagement/Partnership
- ▶ Fatherhood Parent Advisory Councils (All-levels)

OUTCOMES MEASURED

- 
- Bonding/Attachment
 - Parenting knowledge
 - Social Support
 - Basic needs
 - Reduce the incidence of child abuse/neglect

PRIMARY AREAS SERVED 12 Counties (5 DFPS Regions)



Taylor (2)
Orange (2)

Bell (7)
McLennan (7)
Travis (7)

Jefferson (5)

Galveston (6)
Harris (6)
Montgomery (6)
Brazoria (6)
Fort Bend (6)

Cameron (11)

FATHERS SERVED
ANNUALLY FY 21

FY 20 = September - August

570
964



Fatherhood Program Initiatives and Outreach

FUNDED STRATEGIES – Fatherhood Summit

COVID-19: A pivot to Fatherhood Fridays

- Opportunity to connect with providers, share information, and explore ways organizations can support fathers.
- A platform that creates a provider-led collaboration on relevant topics and best facilitates learning and growth.
- 2021: An opportunity to include the fathers voice in various sessions

Table 1: Registration and Attendance Numbers

| | Registered | Attended Live | Post-Fatherhood Friday Views | Total Views |
|--|------------|---------------|------------------------------|-------------|
| June 12 th : Supporting Fathers | 830 | 649 | 182 | 831 |
| June 26 th : Fathers' Mental Health Needs | 501 | 418 | 91 | 509 |
| July 10 th : Fatherhood During the Perinatal Period | 529 | 369 | 55 | 424 |
| July 24 th : Fathers and Public Policy | 528 | 373 | 41 | 414 |

Source: Child & Family Research Partnership, Fatherhood Friday Eventbrite Registration Data, 2020; Fatherhood Friday: LAITS Viewing Analytics, 2020; Fatherhood Friday YouTube Viewing Analytics, 2020.

Note: Registration numbers do not include CFRP staff, but attendance numbers include CFRP staff. YouTube viewing analytics reported as of September 25, 2020.

2021 Texas Fatherhood Summit (Virtual)
June 17 – 18, 2021

<https://childandfamilyresearch.utexas.edu/2021-texas-fatherhood-summit>

Fatherhood Program Initiatives and Outreach



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FUNDED STRATEGIES – Pilot Learning Collaborative

A deeper dive from the Fatherhood Summit

- A FE provider-driven collaborative that helps to identify relevant topics to explore.
 - Recruitment and retention strategies
- Content Takeaways
 - Value in connecting with each other
 - Practice articulating the value of the program to fathers
 - Create organization recruitment training plans
 - The impact of father voice and how testimonials can strengthen recruitment strategies

The image shows the cover of a report titled "Pilot Learning Collaborative: Lessons Learned". The cover has a light blue header with the logo for "CHILD & FAMILY RESEARCH PARTNERSHIP" and "THE UNIVERSITY OF TEXAS AT AUSTIN LYNDON B. JOHNSON SCHOOL OF PUBLIC AFFAIRS". Below the header is a teal bar with the date "May 2021". The main title "Pilot Learning Collaborative: Lessons Learned" is in bold black text, followed by the subtitle "Strengthening Recruitment Strategies for Fatherhood Programs" in teal. The body of the cover is white with a grey background for the text. The text describes the PLC and lists five key learnings.

CHILD & FAMILY
RESEARCH PARTNERSHIP
THE UNIVERSITY OF TEXAS AT AUSTIN
LYNDON B. JOHNSON SCHOOL OF PUBLIC AFFAIRS
May 2021

Pilot Learning Collaborative: Lessons Learned

Strengthening Recruitment Strategies for Fatherhood Programs

Building on five years of Texas Fatherhood Summits, the Pilot Learning Collaborative (PLC) provided an opportunity to learn more about how father-serving organizations who have attended past Summits have incorporated the recruitment lessons learned from the Summits. The PLC also provided an opportunity for providers to learn from each other and to strengthen their recruitment strategies. The PLC was a valuable forum in which providers could connect with each other to learn more about what other programs are doing and to share recruitment techniques. Our key learnings through discussions with providers during the PLC sessions included identifying that:

1. Providers find value in connecting with each other
2. Providers need practice articulating the value of the program to fathers
3. Providers need to create recruitment training plans for their organization
4. Providers need to fully consider the impact of father voice and how they can use father testimonials to strengthen their recruitment strategies
5. Providers need to create a strategic recruitment plan.

Overall, participants had positive feedback about the PLC structure and highlighted the breakout sessions as a key way to engage with other providers. Participants expressed interest in future Learning Collaboratives and shared ways to improve the Learning Collaborative structure.



COVID Impacts and Trends

- ▶ Acceptance of virtual delivery
- ▶ Connectivity and technology issues
- ▶ Basic Needs
- ▶ Increase in stress and mental health
 - ▶ Increase suicidal ideations/intentions
- ▶ Navigating Relationship Conflict
- ▶ Increase in interest in strengthening co-parenting relationships
- ▶ Ethnic Diversity
- ▶ Increase in bonding





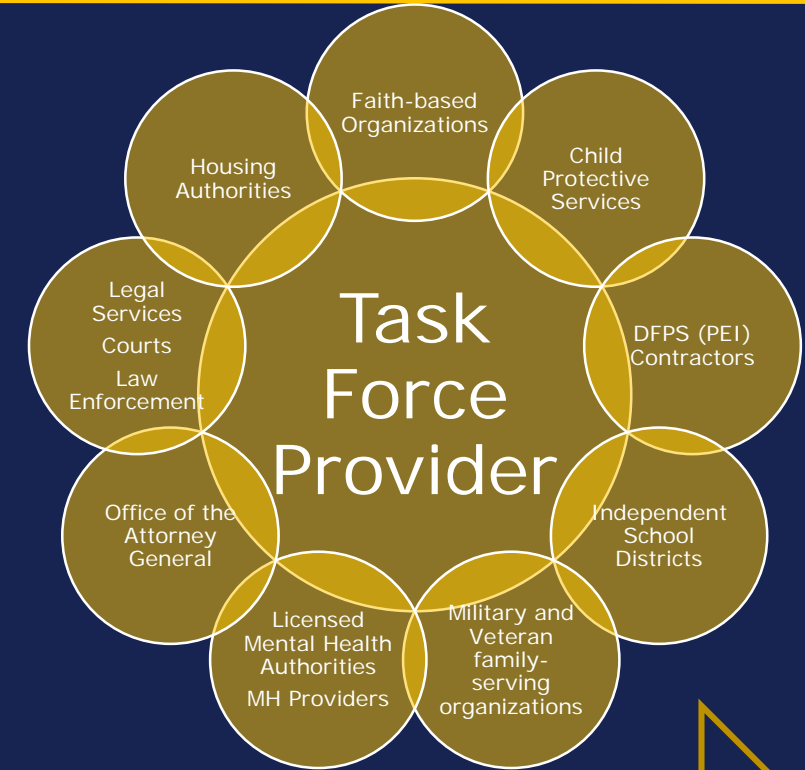
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Community and Systems Support

- Creation and participation in community coalition of social service and community agencies, and businesses who share a common goal of supporting fathers and their families.
- Coalition work will lead to improved services and resources for fathers and their families.



Ambassadors/Peer Leaders/Mentors

Co-Parenting Strengthening/Community Leadership/Community Advocates

Coalition Fatherhood Subcommittee's



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Parent and Youth Engagement

▶ Two prong approach:

- ▶ PEI Internal Strategies
- ▶ PEI Grantee Strategies

PEI

- ▶ Capacity building strategies around parent voice and leadership.
- ▶ Development of Parent/Caregiver Advisory Councils (PACs)

Grantees

- ▶ Frontline perspective
- ▶ Train staff on parent/youth engagement



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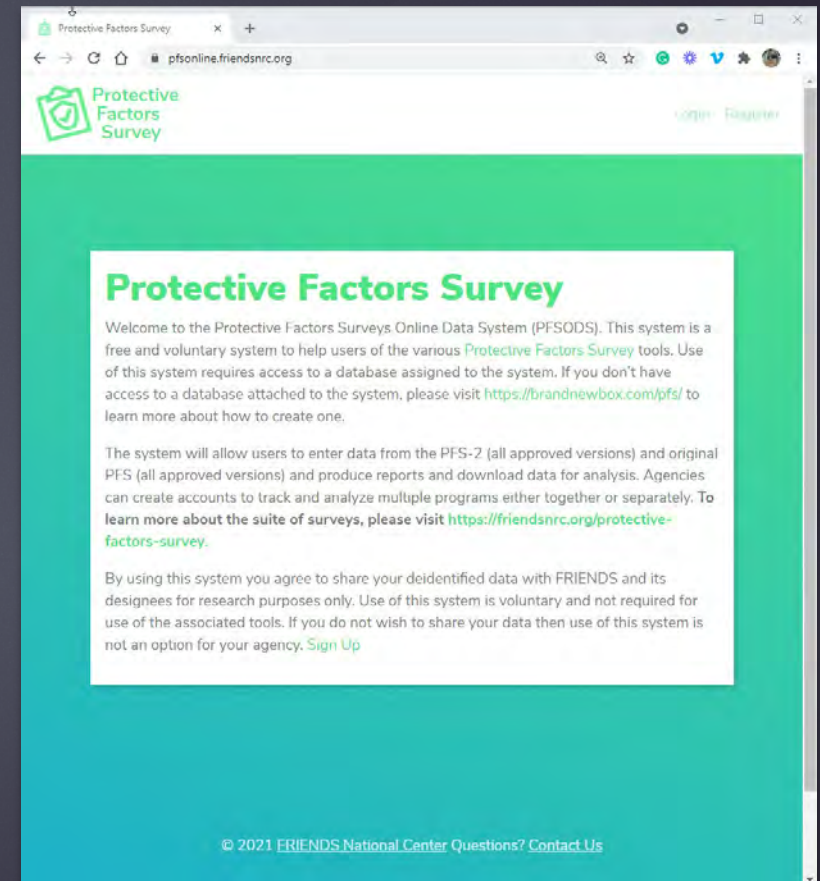
QUESTIONS/COMMENTS

Thank you

Mosley Hobson
Youth and Families Program Specialist
Mosley.Hobson@dfps.Texas.gov

Protective Factors Surveys Online Data System

- ▶ Details can be found at <https://friendsnrc.org/evaluation/protective-factors-survey/pfs-database/>
- ▶ Open to the general public
- ▶ Low-cost data collection resource
 - ▶ Agencies hold own data (\$5 per month for data server)
 - ▶ Allows data entry or electronic survey administration
 - ▶ Easy access to pre-defined reports or raw data
- ▶ Download user manual for system at https://friendsnrc.org/wp-content/uploads/2020/08/PFSODS_User_Manual.pdf



<https://pfsonline.friendsnrc.org>

PFSODS Specs

- ▶ Browser-based system
- ▶ Does not hold PII
- ▶ Allows for use of all PFS/PFS-2 Surveys
 - ▶ Traditional and retro
 - ▶ PFS Spanish Adaptation
 - ▶ Concrete Supports
- ▶ Allows custom agency questions
- ▶ Preset reports or .csv data download

The screenshot displays the PFSODS web application interface. It features a header with a '+ New' button. The main content is divided into three sections: 'Your PFS Records', 'Agency', and 'Stats'. The 'Your PFS Records' section contains a table with columns for Participant ID, Completed On, Instrument, Delivery, Edit, and Delete. The 'Agency' section shows details for 'Edi's Agency' (FRIENDS-NC) and a list of staff members with their names and email addresses. The 'Stats' section provides a summary of survey completion and matching pre-post data for different survey types.

Your PFS Records

| Participant ID | Completed On | Instrument | Delivery | Edit | Delete |
|----------------|--------------|-------------------------|---------------|----------------------|------------------------|
| 1020202001 | 10/21/2020 | PFS-2 Concrete Supports | Hand Delivery | Edit | Delete |
| 0925202001 | 07/07/2020 | PFS 1.0 - English | Hand Delivery | Edit | Delete |
| 0831202001 | 08/31/2020 | PFS-2 Concrete Supports | Hand Delivery | Edit | Delete |
| 0806202001 | 08/06/2020 | PFS 1.0 - English | Hand Delivery | Edit | Delete |
| 04282001 | 06/03/2020 | PFS-2 - Retrospective | Paper Entry | Edit | Delete |

Download Your PFS Records and Reports

Agency

Edi's Agency
FRIENDS-NC

| Name | Email |
|---------------|---------------|
| Edi Winkle | ewinkle@f... |
| Matt Kirkland | matt@bra... |
| Emily | eturner@fr... |
| Edi W. | admin@fri... |
| Ashley Hutton | ashley@br... |
| Valerie | vsollins@... |

Manage Staff

Customize

You can customize the settings for your Protective Factors Survey here.

- Manage Programs ?
- Define Agency-Specific Questions ?
- Select Demographic Questions ?

Stats

| | | |
|--------------------------------|-----------------------------|---------------------------|
| PFS 1.0 - English | 4 Completed Surveys | 1 Matched Pre-Post |
| PFS-2 | 1 Completed Surveys | 0 Matched Pre-Post |
| PFS-2 - Retrospective | 13 Completed Surveys | |
| PFS-2 Concrete Supports | 2 Completed Surveys | 0 Matched Pre-Post |

- ▶ Edi Winkle
- ▶ ewinkle@friendsnrc.org
- ▶ <https://friendsnrc.org>





CHILDREN'S BUREAU UPDATES

Save-the-Dates!

- The National Conference on Child Abuse and Neglect will be held virtually this year – July 27th-29th. <https://nccan.acf.hhs.gov/index.html>
- Submit Nominations for the Children's Bureau Champion Awards <https://nccan.acf.hhs.gov/champawards.html>

Funding Opportunity Announcements

FOAs can be viewed at www.grants.gov:

- Family Support Through Primary Prevention Demonstration Sites
 - <https://ami.grantsolutions.gov/HHS-2021-ACF-ACYF-CT-1914>
 - Application Due Date: July 20, 2021
- Head Start University Partnerships: Building the Evidence Base for ECE Workforce Well-Being
 - <https://ami.grantsolutions.gov/HHS-2021-ACF-OPRE-YR-1967>
 - Application Due Date: July 6, 2021

Please take a moment to fill out our short evaluation.

**Your participation in the evaluation will help us to improve
our future services to prevention programs.**

<https://tinyurl.com/PeerLearningCalls>