

FRIENDS Peer Learning Call:
**Overview of FRIENDS Leadership Institute and
FRIENDS Resources**

December 11th, 2024



How to Participate in Today's Discussion Session

Participant audio will be muted. Participants will be encouraged to unmute their lines to participate in discussion throughout the session.

We will also be monitoring questions through the Chat box and answering them at designated times during the discussion.

This session is being recorded and will be available for viewing once it has been archived. We will notify everyone by e-mail when it is available.



ANNOUNCING...

A 15-month experience for
CBCAP State, Tribal and
Migrant Grantees and Parent
Advisory Council Members

FRIENDS



LEADERSHIP INSTITUTE



WHY?

- 84% of leads have been in position less than 5 years (but all leads of any experience level are welcome)
- Information on leading a prevention mindset shift for collaborative partners (71%)
- Training staff who do not have a prevention or family –support background (58%)
- Developing logic models/action plans for systems change (54%)
- Building staff’s leadership skills (42%)



PURPOSE

The FRIENDS Leadership Institute or FLI will develop a cohort of leaders skilled in the culture of change management and equipped with tools to motivate teams to propel systems change and lead the shift towards a prevention mindset. Primary prevention needs champions for all families who are equipped to lead from any position within their organization, and project a comprehensive, coherent, and compelling vision of the continuum of prevention. The Leadership Institute is committed to developing skills and knowledge to build bold leaders in primary prevention.

VISION

We envision leaders in the primary prevention field who motivate and propel organizations to prioritize a shift to a family strengthening focused prevention system within their states and across the nation.

GOALS

1. A cohort of prevention (CBCAP) professionals will advance primary prevention and mobilize the support of others in promoting primary prevention and family strengthening in their states and jurisdictions.
2. A cohort of prevention (CBCAP) professionals will demonstrate practical leadership skills to better lead and achieve systems change from anywhere in the child and family well-being system.



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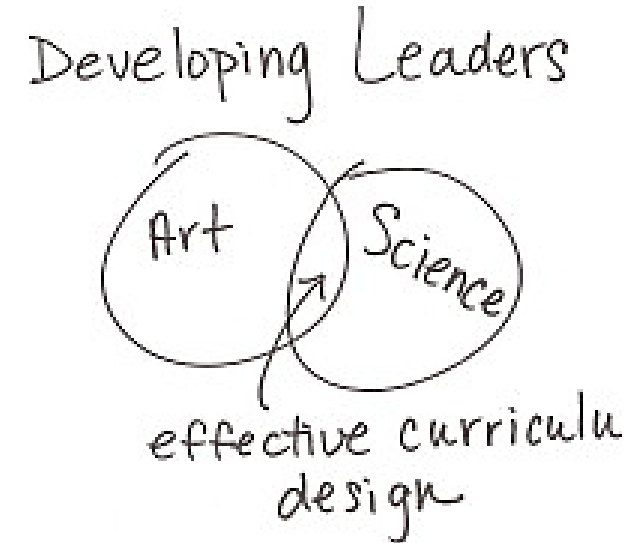


What are your leadership goals?



A FEW HIGHLIGHTS

- Welcome session during GM in MD
- Virtual sessions with leadership experts
- In-person Institute in July 2025
- Individual coaching sessions with professional coaches
- Work on leadership skills – shifting to a prevention mindset, change management, working from where you sit, leading collaboratives, developing action plans for change, balancing heart and brain
- Work on an individual goal for change



IDEAL APPLICANT

- Commitment to advancing primary prevention within the family strengthening system in your state.
- Works in or directly supports activities of the CBCAP State Lead Agency.
- Willing to fully commit to self-reflection and personal development.
- Willingness and ability to participate in the individual, small group, and cohort activities.



WHO WILL BE INCLUDED?

Selected State and Tribal and Migrant Grantee Prevention Practitioners

Selected Parents from the FRIENDS Parent Advisory Council

Supported by:

- FRIENDS TA Coordinators
- Coaches (various individuals from a variety of disciplines)
- Subject Matter Experts

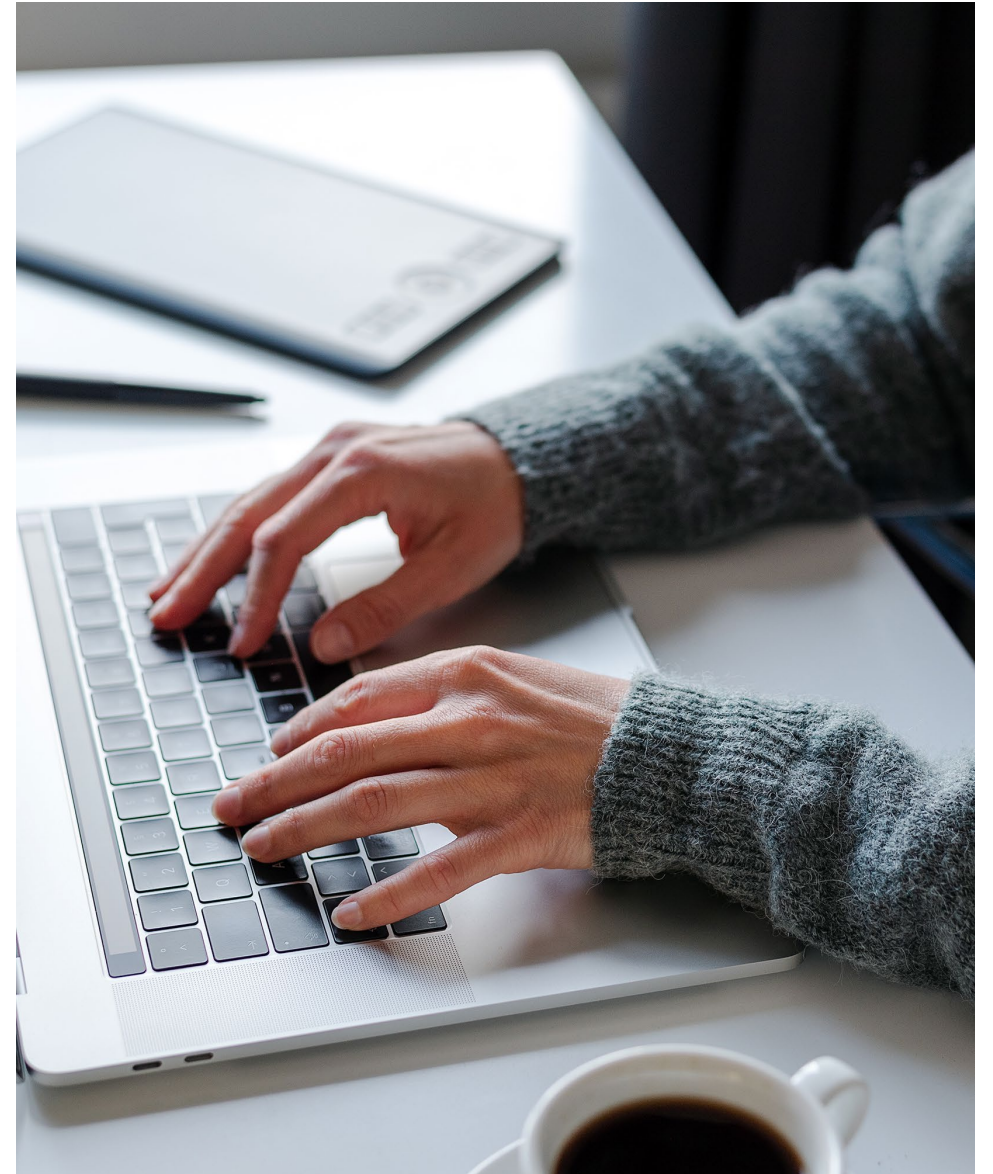


APPLICATION PROCESS

All Potential candidates must:

- Complete a brief written application.
- Create a video of up to 3 minutes in response to a predesignated prompt using the Memory Fox Platform.

Potential candidates are encouraged *but are not required* to obtain approval to participate in the FRIENDS Leadership Institute from their organization or board leadership.



ADDITIONAL DETAILS



**15-month
time commitment**



**Virtual meetings and
two in-person meetings**

First In-Person Meeting:

- St Paul/Minneapolis or Oklahoma City
- 3rd week of July 2025



APPLICATION PROCESS

 Application release – second week of January

 FRIENDS Announce Candidates – End Of February

 Kick off webinar – Beginning of March

 Initial meeting – March 31 (Grantee Meeting session)

 Five to six virtual meetings (3-4:30pm ET)

 Coaching Sessions

 Concluding in-person event – May 2026

**Please contact your T/TA
Coordinator to learn about
resources that support your work**

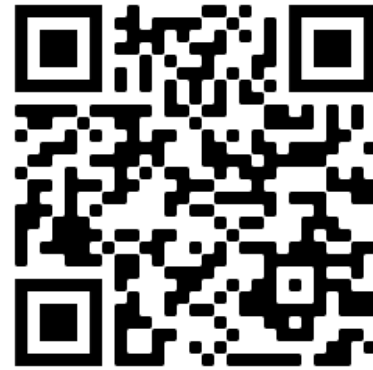


Children's Bureau Updates

Opportunity to Provide Feedback

Please take a moment to scan the QR code and fill out our short evaluation.

Your participation in the evaluation will help us to improve our future Peer Learning Calls.



SCAN ME

