

Fiver Scheme

Goal ► To get participants to think of conflict as a process that can be worked through together by coming up with shared goals to reestablish future priorities that focus on the ultimate goal.	
Equipment Needed	A sheet of large-sized poster board paper
Time Needed	15-20 minutes so that you can explain (but not too much!), do the activity, and discuss
Logistics	This is dependent on the size of your group. Really you just need the room you are in, and enough space for small groups to spread out across the room
Rules/Instructions	The participants will divide into small groups of 5-6. Participants will write out the five schemes on a sheet of large-sized poster board paper. Ask a participant to volunteer to share a story involving conflict when attempting to collaborate. Have them go through the five schemes while there is a recorder who writes down the main points next to each scheme relating to the particular situation they are reporting about. Ask the participants to then map out the conflict and the wants of each party. Then ask the participants in the group to legitimize the goals or decide which goals are relevant/fair and those that are not. Then ask participants to bridge the goals or find a solution for the legitimate goals. Look back at the five schemes and see how the participants were able to transcend to a new reality of collaboration and possibility
CPPR Goals/Message	This activity is designed to illustrate how conflict is usually perceived as a win/lose situation getting stuck with neither party winning. By thinking of which goals are actually relevant participants are able to consider creative solutions that focus on the future and remind them of their ultimate goal.

5 Schemes

- 1) I'm going to win
- 2) I'm going to lose
- 3) Nobody wins
- 4) Compromise
- 5) New Reality

