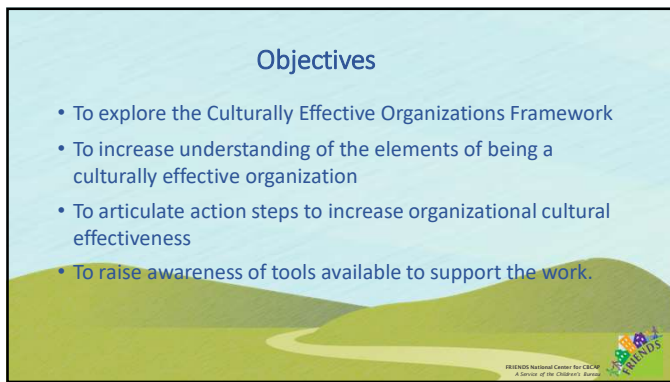




1



2



3

Who are ALL youth and families?

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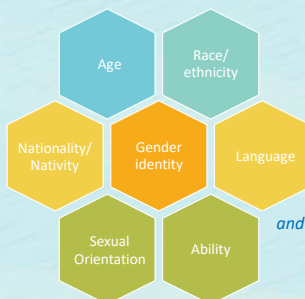
4

Who are ALL youth and families?




5

What does it take for organizations to serve ALL youth and families well?



and more...

6




and wellness


Health equity means that everyone has a fair and just opportunity to be as healthy as possible.

Braveman P, Arkin E, Orleans T, Proctor D, and Fough A. What is Health Equity? And What Difference Does a Definition Make? Princeton, NJ: Robert Wood Johnson Foundation, 2017
<https://www.rwjf.org/en/library/research/2017/05/what-is-health-equity.html>
<https://www.rwjf.org/en/library/infographics/visualizing-health-equity.html#download>

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7




Equality

Equity

<https://friendsncrc.org/prevention/cultural-effectiveness/>
<https://www.rwjf.org/en/library/infographics/visualizing-health-equity.html#download>

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Equality = Same

Equity = Need



Equality

Equity

<https://friendsncrc.org/prevention/cultural-effectiveness/>
<https://www.rwjf.org/en/library/infographics/visualizing-health-equity.html#download>

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Equity



The effort to provide different levels of support based on an individual's or group's needs in order to achieve fairness in outcomes. Working to achieve equity acknowledges unequal starting places and the need to correct the imbalance.

(CSSP, 2019)

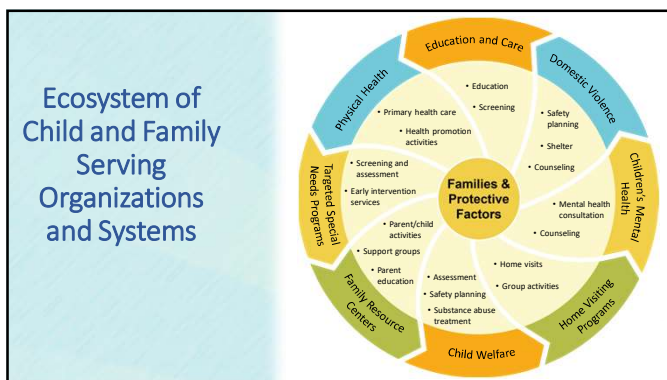
Equity is the equal opportunity for everyone to thrive.

<https://randmc.org/prevention/cultural-effectiveness/>

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10



11

The Culturally Effective Organizations Framework

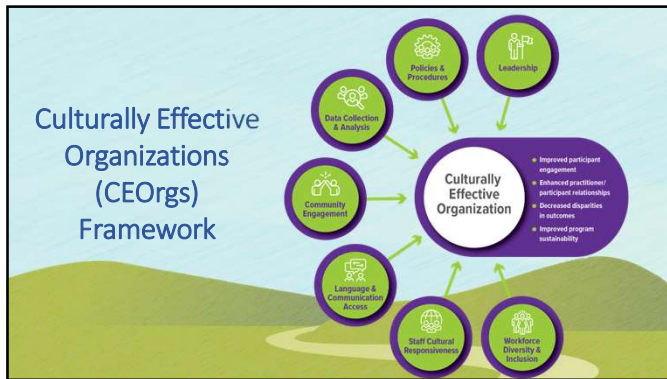
The Roadmap to High Quality Services for All

New Hampshire Equity Collective

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12



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Cultural Responsiveness

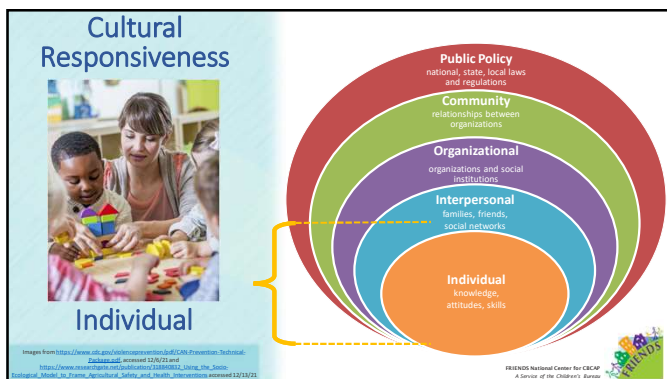
Individual

Cultural responsiveness refers to individual-level awareness and skill to interact across differences in a way that reflects knowledge, cultural humility, curiosity, and respect.*

Images from <https://www.cdc.gov/childrenscenter/ceorgs/CEOrgs-Practitioner-Technical-Feedback.pdf>, accessed 12/10/21
* From <https://www.cdc.gov/childrenscenter/ceorgs/CEOrgs-Practitioner-Technical-Feedback.pdf>, accessed 12/10/21

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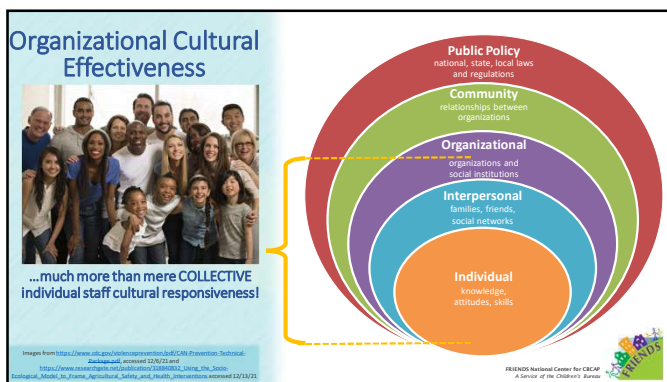
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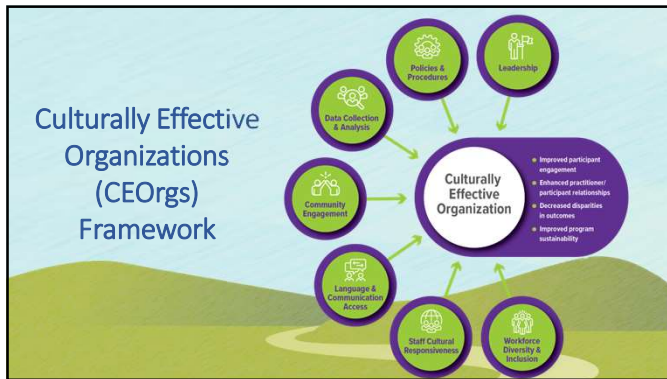
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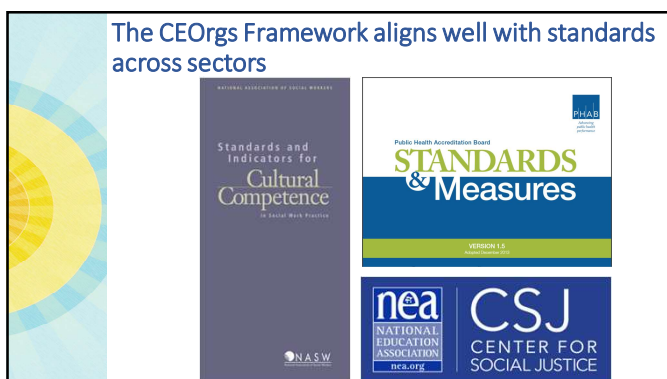
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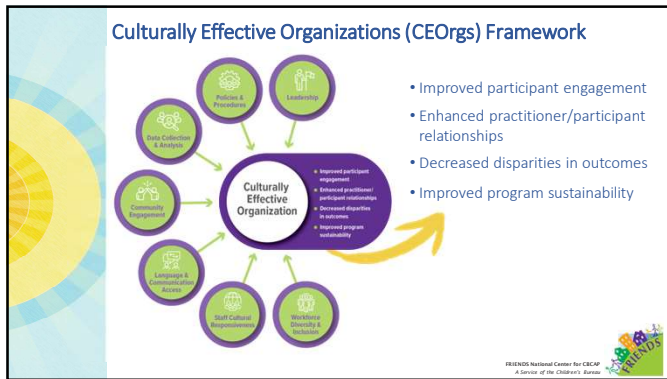
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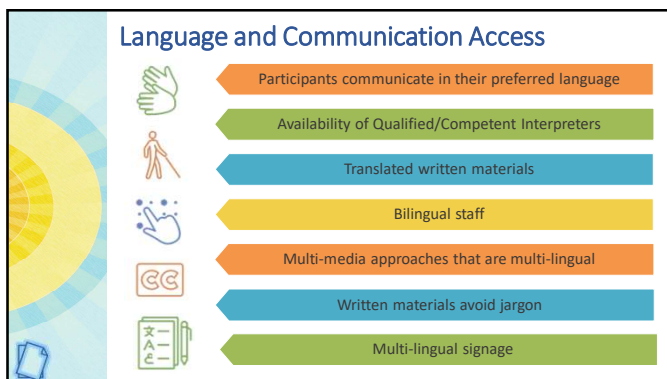
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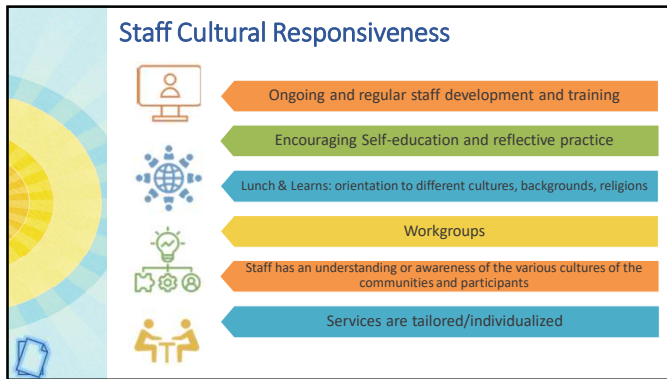
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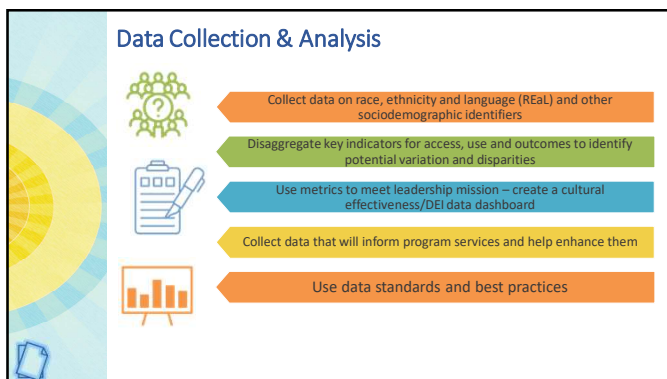
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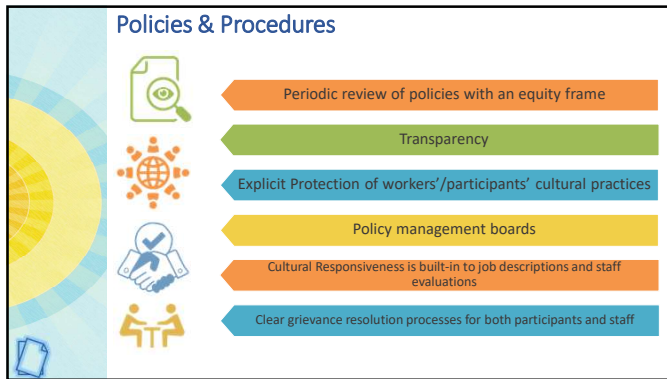
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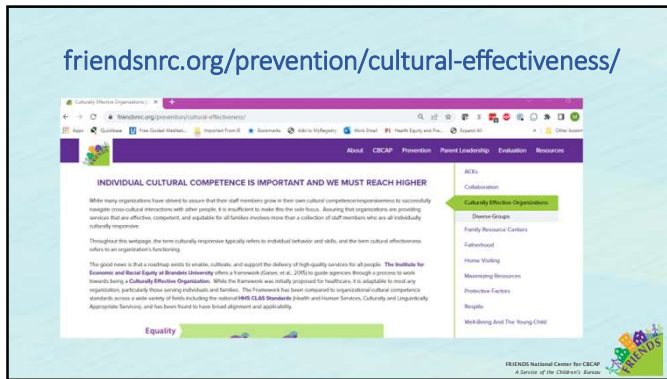
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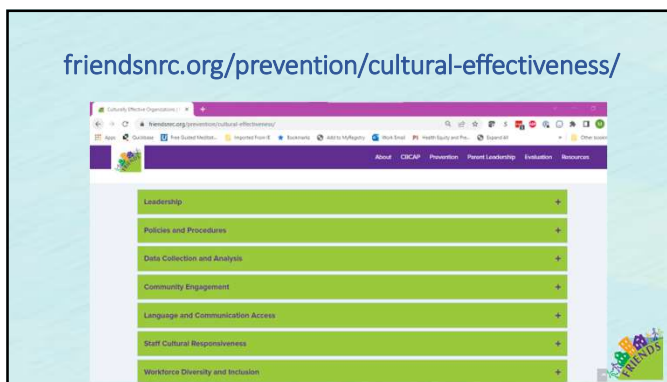
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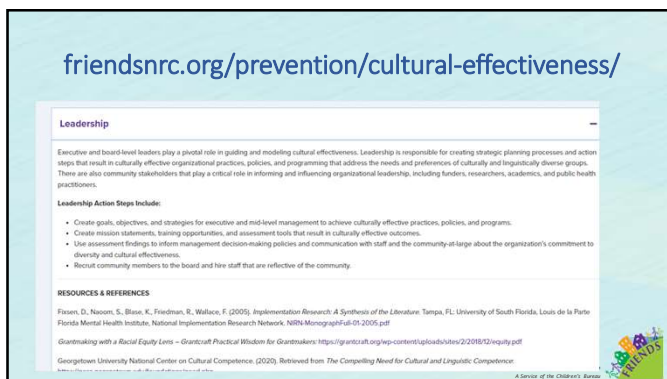
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Element	Plan / Policy / Goals	Implemented / Done	Still in Progress / Ongoing	Responsible Party	Comments
1. Leadership					
The organization offers effective quality services/care which are responsive to the cultural beliefs and practices of the individuals served.	Yes Partially Not Sure	Not Yet Just Starting In Progress Not Yet			
The organization's commitment to cultural effectiveness is an explicit part of the mission statement.	Yes Partially Not Sure	Not Yet Just Starting In Progress Not Yet			
The organization's cultural effectiveness goals are an explicit part of the strategic plan.	Yes Partially Not Sure	Not Yet Just Starting In Progress Not Yet			
Leadership practices the culturally effective organization framework elements on an ongoing basis including how the elements are being implemented within the organization.	Yes Partially Not Sure	Not Yet Just Starting In Progress Not Yet			
Results of formal organizational performance assessments toward reaching cultural effectiveness goals are gathered and are reported to the board of directors on an ongoing basis.	Yes Partially Not Sure	Not Yet Just Starting In Progress Not Yet			
The organization annually allocates resources to meeting the cultural and linguistic needs of its clients, and to improving its cultural effectiveness.	Yes Partially Not Sure	Not Yet Just Starting In Progress Not Yet			

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Contact your TTA Coordinator with questions or to explore using the framework

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